

**STA Executive Meeting
Special Meeting
May 12, 2011**

Members Attending: Mary Beth Flatley, President; Kelly Healy, 1st Vice President; Carol Carelli, Secretary; Chris Bailey, Adam Dolan, Shannon Farrell, Amy Glick, Sue Hennessy, Kevin Meachem, Fred Orlando. **Members Absent:** Bob Anderson, Don Brandt, Alisha Couse, Mike Foley, Cori Kinns, Kim Knapik, Mike Libertucci, Laurie Macken, Pete Rings.

The meeting was called to order at 3:30 P.M.

Discussion of MOA (Memorandum of Agreement) for retirement incentive. Offer was sent to Mike Foley as part of the negotiation package.

Change – Add the statement “for the purpose of this retirement incentive only”.

Money will be placed in a 403(b) account, similar to payment for unused sick days.

Mary Beth will meet with Valerie regarding the change and a letter will be drafted to be sent to all eligible employees in STA. The incentive will be offered to anyone who is 55 and who has 10 or more years of continuous service in the same position in the district. The deadline for applying for the incentive is June 15, 2011 with an effective retirement date no later than August 31, 2011. If any member would like more details of the MOA , contact Mary Beth Flatley.

Motion made to approve the MOA made by Kelly Healy. Seconded by Chris Bailey. Motion carried.

Motion made to adjourn the meeting made by Kevin Meachem. Seconded by Adam Dolan. Meeting adjourned at 3:44 P.M.

Respectfully submitted by,

Carol Carelli
STA Secretary