

STA Executive Board Meeting

August 31, 2010

Members Present: Mary Beth Flatley, President; Kelly Healy, 1st Vice President; Peter Rings, 2nd Vice President; Carol Carelli, Secretary; Alisha Couse, Treasurer; Bob Anderson, Chris Bailey, Don Brandt, Lori DeMeo, Shannon Farrell, Mike Foley, Amy Glick, Sue Hennessy, Cori Kinns, Kim Knapik, Mike Libertucci, Laurie Macken Members Absent: Kevin Meachem, Fred Orlando, Carol Russell

The meeting was called to order at 9:37 A.M.

Motion to amend the agenda to include the Secretary's report was made by Kim Knapik. Seconded by Kelly Healy. Motion carried.

Motion to accept the minutes of the May 25, 2010 meeting was made by Cori Kinns. Seconded by Kim Knapik. Motion carried.

Secretary's Report - Carol Carelli

- Cards sent to Eileen Scheffer, Ben Gerardo, Adam and Carrie (Shapiro) Labuda, Karen Goodwill, Susan Cook.
- Thank you cards were received from STA Scholarship (HS) winners: Alysia Hladik, and Kristen Cusano and STA Student of the Year (MS), Katelyn Masullo. Eighth grade student, Sarah Hladik, also thanked the STA for her "Highest Academic Achievement" award.

Welcome/Introductions - President Flatley

- Introduced members of the Executive Board
- Distributed binders to new building reps
- Responsibilities of new building reps
 - Distributed and explained checklist. Emphasized importance of communication with members and STA Executive Board.
- Distributed 2010-11 Executive Board Meeting Schedule - All meetings will be held in room 109 in the Middle School beginning at 3:30 P.M. Executive Board members are expected to attend all meetings as vital information will be discussed and needed to be communicated to members. If you are not going to be at a meeting, notify the STA Secretary in advance.
- Leadership conference - October 15-17, 2010 - The NYSUT-sponsored conference will be held at the Otesaga Hotel in Cooperstown, NY. If you are interested in attending, see Mary Beth. A reservation for the workshops will also need to be made.

Bargaining - Mike Foley

- Mike explained the concept of "Executive Session" to new building reps before moving to Executive Session.

Motion made to move to Executive Session made by Pete Rings. Seconded by Amy Glick. Motion carried.

Motion made to move out of Executive Session made by Mike Libertucci. Seconded by Bob Anderson. Motion carried.

Membership

- Breast Cancer Walk - October 17, 2010
 - We would like more participation from all buildings to walk in support of our members who have been afflicted with breast cancer.
 - A flier will be in the folders for all members.
- STA Website - Make sure that you encourage all members to check the STA website regularly. There is a lot of information available for members on the site, including insurance claim forms, sample letters for leaves and members' benefits.

Summer Updates

- 55/25 legislation was upheld in the courts this summer allowing some members to retire at the very end of the July.
- STA provides \$125 for gifts for each retiree to be presented at the celebration by a building rep. Building reps should communicate with the party planners so that no one is excluded. Receipts should be submitted to the STA Treasurer for reimbursement. There has been a discussion of having one big retirement party in the future instead of individual parties because of the cost.
- Part-time/ shared staff is eligible for mileage for travel between buildings. PT/shared teachers are also welcome to attend faculty meetings and other afterschool meetings, although they are not required after they leave the building for the day.
- Building reps should know the contract and be aware of what is going on in your building. If you think that the contract is not being followed by administration, make sure you communicate with Mary Beth or another officer.
- Insurance Buyout - Issue regarding members who are on an unpaid leave receiving a pro-rated buyout instead of the entire \$4000. Mary Beth is working with the superintendent to resolve the issue.
- RTTT Grant - NYS was a recipient of approximately \$700 million. The district is not sure how much of the grant we will receive.
- Lysol wipes are not being provided to Jefferson Kindergarten teachers this year, but the district will provide green spray and paper towels instead.
- Shared Decision Making
 - Distributed SDM Model.
 - Encouraged members to get all details before committing to committees.
 - Remind members to make sure that all articles of the SDM document are followed.
 - Process should be followed for all new committees.
 - The SDM document is on the STA website and should be posted on the Schalmont website shortly.
- Sexual Harassment Officer
 - Shari Lontrato (Woestina Principal) has been appointed Sexual Harassment Officer for the district.
 - If members have any sexual harassment issues, contact Mary Beth. She will assist the member with the investigation.

Teacher Evaluation

- Distributed information on new teacher evaluation (APPR).
- New evaluation process will be negotiated in the new STA contract.
- More information will be posted on the STA website as it becomes available.

- If members have not yet received their evaluation for 2009-10, contact Kelly Healy and the building administrator.

Appointments

- *STATIC* Editor - Sarah Mattice (HS)
 - Motion to approve the appointment made by Kelly Healy. Seconded by Amy Glick. Motion carried.
- HS Building Rep position - due to the retirement of Carol Russell - Mary Beth will poll the HS membership and make an appointment for October meeting.
- Mentor Coordinator - Mary Martini Faith
 - Motion to approve the appointment made by Kelly Healy. Seconded by Sue Hennessy. Motion carried.
- Political Action Coordinator - will table until the October meeting. The position may be split (Political Action/Vote-Cope). Position involves keeping membership abreast of national, state and local educational issues and organizing the VOTE-COPE campaign.
- NYSTRS (New York State Teachers' Retirement System) delegate - due to the retirement of Joann Lasky, Alternate Carol Kramer will become the NYSTRS delegate and attend the annual meeting in November. The delegate election will be held with the annual STA elections in spring, 2011.

Building Concerns - None

Other - None

Motion to adjourn made by Kim Knapik. Seconded by Shannon Farrell. Motion carried.

The meeting adjourned at 12:59 P.M.

Respectfully submitted by,

Carol Carelli
STA Secretary