

## STA Executive Board Meeting November 30, 2010 (December)

**Members Present:** Mary Beth Flatley, President; Kelly Healy, 1<sup>st</sup> Vice President; Peter Rings, 2<sup>nd</sup> Vice President; Carol Carelli, Secretary; Alisha Couse, Treasurer; Bob Anderson, Chris Bailey, Don Brandt, Adam Dolan, Shannon Farrell, Michael Foley, Amy Glick, Sue Hennessy, Lori Hurley, Cori Kinns, Kim Knapik, Mike Libertucci, Laurie Macken, Kevin Meachem, Fred Orlando

The meeting was called to order at 3:35 P.M.

Motion to accept the minutes of the November 2, 2010 meeting made by Bob Anderson. Seconded by Kevin Meachem. Motion carried.

### Treasurer's Report - Alisha Couse

- Distributed budget as of 11/29/2010
- Working with Jeff Donofrio on a fee schedule for AFT
- Considering forming a 3 person committee to review the STA books

### Secretary's Report - Carol Carelli

- Sent cards to Ron Patrick, Kathy Brown, Becky Vojtisek, Nancy Foley, Becky Danforth, Thom Borkowski, Deb McCloskey, Sylvia De La Rosa
- Still missing NYSUT membership forms from 3 members
- Received "thank-you" notes from Bev Haringa, Anne Austin and Sandy Merrill (HS retirees) for STA retirement gifts

### Vice Presidents' Reports

- Kelly Healy, 1<sup>st</sup> Vice President -Distributed some tips and steps for APPR process to discuss with staff
- Pete Rings, 2<sup>nd</sup> Vice President No report

### President's Report - Mary Beth Flatley

- Teacher/Principal Evaluations - Inaccurate information is being distributed in some districts by some law firms and school boards throughout the state. Distributed letter from NYSUT President Iannuzzi clarifying Education Law 3012-c (Teacher/Principal Evaluation) emphasizing that all aspects of the law are to be negotiated and cannot be unilaterally imposed by school districts on local bargaining agents.
- STA Retirement Gifts
  - Discussed types of retirement gifts presented to retirees
  - Important for the retiree to be recognized for participation in STA by STA member or building rep at retiree celebration
- Elementary Teacher Posting
  - 1<sup>st</sup> Grade teacher position available at Jefferson to assist with large classes. Discussion of preferred eligibility list and current member on sick leave. Position will be a long-term sub job for now and will be on the salary schedule after 35 days.
- Seniority List - Mary Beth will make sure that the district is following the correct procedure with regard to seniority and preferred eligibility for members who were laid off. There have also been some concerns about possible layoffs in the future. If and when that may occur, Mary Beth will work with NYSUT to make sure that the seniority list is accurate.

- District Advisory Community Forums - There have been many concerns and conversations regarding the budget for 2011-12. No decisions have been made. Principals will be looking for input from teachers and encouraged members to keep abreast of what is going on by checking the Schalmont website.
- Coordinator's Evaluations - Evaluations are part of the coordinators' positions. Current coordinators may refer back to the job descriptions. The district can set the criteria for evaluation. Valerie will be talking to the principals regarding the criteria. Valerie has been attending the coordinator meetings in the High School and Jefferson, but has not attended the meetings in the Middle School. Mary Beth will be meeting with Valerie regarding the procedures so that the process can be communicated to the coordinators before the evaluations are completed in the spring.
- Crisis Committee flier - Remind members that they can still join the Crisis Committee by contacting Mary Beth. We will also be looking for a chairperson(s) to head the committee.
- STA Apparel - The orders have been distributed to members. Thanked Mike Libertucci for organizing the distribution and other committee members for their assistance. It was suggested that members wear STA logo as much and as often as they like. We will be ordering the STA Executive Board denim shirts soon. It was mentioned that some of the membership would also like the denim shirts. Will be discussed in the January, 2011 meeting.
- Grievances - There have been 3 grievances in the past 3 weeks regarding Medicare Part B reimbursement, failure of the district to notify new Medicare recipients, and an issue regarding insurance buyout for members on unpaid leave.
- Community Events Committee - possibility of establishing STA-sponsored events committee to coordinate STA supported events (Breast Cancer walk, Faculty basketball game, etc). Committee would set procedures and assist in the organization and planning of events involving its members (teachers, TAs, etc.). Make decisions as to where the proceeds are donated.
- Holiday parties - \$250 to High School, Middle School and Jefferson; \$150 to Mariaville and Woestina. Will discuss possibility of having one STA holiday party in the future. Motion to approve the expenditure made by Fred Orlando. Seconded by Cori Kinns. Motion carried.

Motion to move into Executive Session made by Adam Dolan. Seconded by Kim Knapik. Motion carried.

Motion to move out of Executive Session made by Mike Libertucci. Seconded by Don Brandt. Motion carried.

Building Concerns - tabled due to late time.

Motion to amend the agenda made by Alisha Couse. Seconded by Amy Glick. Motion carried.

Appointment of Political Action Coordinators - Motion to appoint Mike Libertucci (Political Action) and Carol Carelli (VOTE-COPE) made by Kevin Meachem. Seconded by Kelly Healy. Motion carried.

Motion to adjourn made by Kim Knapik. Seconded by Adam Dolan. Motion carried.

The meeting was adjourned at 7:00 P.M.

Respectfully submitted by,

Carol Carelli  
STA Secretary