

## STA Executive Board Meeting February 8, 2010

Members Present: Mary Beth Flatley, President; Kelly Healy, 1<sup>st</sup> Vice President; Pete Rings, 2<sup>nd</sup> Vice President; Carol Carelli, Secretary; Alicia Couse, Treasurer; Bob Anderson, Chris Bailey, Don Brandt, Shannon Farrell, Amy Glick, Lori Hurley, Cori Kinns, Kim Knapik, Mike Libertucci, Laurie Macken, Kevin Meachem, Fred Orlando. Members Absent: Adam Dolan, Sue Hennessy, Mike Foley.

The meeting was called to order at 3:31 P.M.

Motion to accept minutes of the January 2, 2011 meeting made by Kim Knapik. Seconded by Mike Libertucci. Motion carried.

Motion to amend the agenda made by Kevin Meachem. Seconded by Bob Anderson. Motion carried.

### Treasurer's Report – Alisha Couse

- Distributed budget as of 1/30/11.
- Taxes have been filed.
- 1099s have been distributed to officers and chairpersons.

### Secretary's Report – Carol Carelli

- Cards were sent to Courtney Deming, Karen Ryder, Andrea Bryson, Adam Dolan, family of Walter Aucompaugh (retired teacher), and Donna Siska.

### Crisis Committee – Bob Anderson, Chairperson

- Meeting was held on January 24, 2011.
- Mailbox treats have been distributed.
- We will be designing new tee shirts to be distributed to members in the spring.
- Dry-erase boards will be distributed to each building for announcements and reminder of number of days we are working without a new contract.
- Discussed possible activities – focus will be on “UNITY” within the membership.
- If anyone is interested in joining the committee, contact Bob Anderson at the MS.
- Next meeting is February 17, 2011 at 3:30 P.M. in Room 107 MS.

### Vice Presidents' Reports – Pete Rings, 2<sup>nd</sup> Vice President

- Karen Lancto is the new benefits person in the District Office. Contact with her has been positive so far.

### President's Report – Mary Beth Flatley

- Parent group wants to sponsor a fundraiser on behalf of Kristen Reilly. The proceeds will be donated to charity. Asked for STA support. STA will provide printing costs for the group.
- Thanked Melissa West (JE) and Lorinda Gandrow (MS) for helping STA raise over \$3900 for “Making Strides for Cancer” Walk. Many thanks to those who contributed and participated.
- Thanked Stephanie Lazzari for chairing recent Faculty Basketball game which raised over \$2500 for the Childrens' Hospital at Albany Medical Center.

- Outstanding Grievance – Stipend for National Board Teacher Certification is being pro-rated for a member who is a part-time teacher. STA’s position is that the stipend should not be pro-rated by teacher status (PT/FT) as there is nothing in the contract indicating that it is a pro-rated stipend. The district has denied the grievance and it will now be presented at the board level.
- Reminded members to check with Mary Beth whenever speaking with the DO staff to make sure the contract is not violated, even for the smallest issue.
- Staff Development Day – March 11, 2011 – the schedule will be the same for all buildings, except for other district joint programs. Any changes in time should be brought to Mary Beth’s attention.
- Snow Days – we have 4 snow days and have used 3. If we exceed 4 snow days, we would probably lose the Friday before Memorial Day.
- NYSUT President’s Conference – attended by Mary Beth and Pete Rings
  - Discussions regarding :
    - Budget Process
    - NYSUT Arts in Education
    - Schalmont will be losing \$1.1 million in state aid. The governor is going after “special interest groups – i.e. teachers, public employees –
    - The profession is being attacked on all fronts, state-wide and nationally
    - Will need members to GET INVOLVED
  - Task Force for Teacher/Principal Evaluation Presentation
    - Trying to take the APPR model to fit the NYS teaching standards adopted by the Regents to identify what multiple measures will be negotiated for evaluation. There is much information on the NYSUT website ( [www.nysut.org](http://www.nysut.org))
- APPR / Teacher Evaluation – Mary Beth will be speaking with Kelly Healy, who is responsible for APPR, regarding the implementation of APPR/teacher evaluations. More information regarding the evaluation will be available to members as the district/STA develops the evaluation process. The new document will be created during the current negotiation process. We will continue to keep the membership updated as more information unfolds.
- 2011-12 Calendar
  - There will be many changes for teachers in the fall (rooms, etc.). How much time will be available for those moving, etc.?
  - Staff Development Days – emphasized importance of getting preferences of staff development ideas to Bronson Knaggs and other members of the Professional Development committee, especially for non-teaching personnel.
  - Discussion of elementary conference days – October 6, October 14, October 19 and October 25
  - Changed staff Development Day from March 23 to March 19
  - Added May 25

Motion to approve the calendar with above changes made by Chris Bailey. Seconded by Shannon Farrell.  
Motion carried.

In the event that the calendar is not agreeable to both STA and the district, it will need to be re-approved by STA Executive Board at next meeting.

- Bargaining – Mary Beth Flatley for Mike Foley
  - Discussed implications of state budget and potential closing of schools on the negotiation process.
  - Difficult to negotiate without having more information regarding how much money the district will receive in state aid.
  - District budget process has begun

- February 14, 2011 Board of Education Meeting – BOE will make recommendations regarding the closing of Mariaville and Woestina Elementary Schools
  - Teachers need to be included in the planning for 2011-12.
  - In the event of layoffs, questions regarding seniority should be directed to Mary Beth.
  
- Political Action – Mike Libertucci – Co-chair
  - NYSUT will be issuing post cards to send to legislators. When members receive them, please complete and return to Mike. He will be attending the Committee of 100 Rally at the State Capitol in Albany in March.
  - Members should check the STA website ([www.schalmontta.org](http://www.schalmontta.org)) regularly for announcements and information on how they can help our cause
  - There are three auto faxes currently on the NYSUT Website. There is a link from the STA website. Members are encouraged to send their legislators a fax regarding the proposed tax cap, elimination of Teacher Centers and the NYS budget. It only takes a minute.
  
- Faculty Meeting Talking Points will be sent to building reps regarding Seniority, Political Action and the Crisis Committee meeting. Building reps should find out what type of communication works best for members.
  
- STA Scholarships – MS criteria needs to be re-vamped. Mary Beth will be asking for volunteers to develop the criteria for the awards.

#### Building Concerns

- Physics teacher in HS has been asked to provide documentation on how to improve the Physic Regent scores. As general enrollment in Physics has increased, the scores have gone down. Possibility of having non-regents section of Physics? 77% of Physic students taking the Regents are passing. Should the Associate Principal for Curriculum or Science Department Chairperson be responsible for taking the lead in this discussion rather than the individual teacher?

Motion to adjourn meeting made by Chris Bailey. Seconded by Kim Knapik. Motion carried.

Meeting adjourned at 5:40 P.M.

Respectfully submitted by,

Carol Carelli  
STA Secretary